

**Doncaster
Safeguarding
Children
Board**



Working to make our children's lives safer

Annual Report 2012 – 2013

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1. Introduction from Independent Chair

In the revised Government guidelines, 'Working Together to Safeguard Children' published in March 2013, a requirement is given to the Chair of the of the Local Safeguarding Children Board (LSCB) to publish an annual report on the effectiveness of child safeguarding in the area served by the Board. This is to be a public document. The report will outline details of the Board's activities but more importantly it will provide an opportunity to provide a statement about the position of safeguarding in Doncaster.

This is a difficult report to write at this period in time as the position of safeguarding in Doncaster is not satisfactory. Doncaster Local Authority Children's Services remain subject to Government Intervention, with considerable uncertainty currently existing about what direction is to be taken in respect of their future organisation. In addition, the most recent Ofsted inspection into safeguarding and looked after children, carried out in October 2012, made a judgment that services provided by Children's Services were inadequate. Adverse comments were made in the Ofsted report that there were inadequate standards of practice in Doncaster, and that there were a large number of unallocated cases. A revised Improvement Plan has been agreed to identify what is needed to rectify the deficiencies identified in the Inspection, but there is concern that services remain below the required standard, a position that is not helped by staff turnover and the continual use of significant numbers of agency staff. The position is compounded by an exceptionally high rate of referrals coming into the Children's Services 'front-door'.

The Ofsted report also criticised the governance arrangements in existence and the failings in the Intervention Children's Board and the DSCB itself. Efforts have been made to make improvements, and those relating to the DSCB have been acted upon. Attention has been given to the setting up of an effective management performance framework, and work has taken place to establish a regular multi-agency auditing of cases. All of the DSCB sub-groups now have a proper work plan and terms of reference, and a revised business plan has been drawn up.

The concerns identified therefore are being addressed, and it is also important to note that the DSCB has good areas of practice, which include a pro-active arrangement for initiating revised policies and procedures which may be required; a strong Child Death Overview Panel, which monitors all child deaths within Doncaster; an effective multi-agency training programme; and a robust Serious Cases Panel, which has oversight of serious cases situations which arise in Doncaster.

The DSCB works on a two month cycle and has established 6 Sub-groups all of which report to the Board. The Sub-groups relate to Serious Cases; Education Safeguarding; Performance; Learning and Development; Child Sexual Exploitation; and the Child Death Overview Panel. There is also a Sub- group called the Danger Free Zone Group which works directly with young people in order to gain their views on safeguarding.

Whilst inevitably much attention has been focussed on Children's Services, I would wish convey thanks to the work of all other agencies, which have members of staff on the Board. In particular, I wish to record that the Board has active input from its 2 lay members. Despite significant changes to the Health Service, the DSCB has continued to receive annual safeguarding reports from Health providers indicating their commitment to the safeguarding agenda, and identifying where improvements to standards were necessary, that these were identified and action plans outlined.

Despite the concerns that exist in Doncaster, members of the DSCB remain committed to ensure that improvements are instituted and maintained and that high priority is given to the safeguarding of children in the Authority.

2. Information on Borough Strategy

A Plan for Doncaster Borough Strategy 2010 – 2015

Summary Version

A Five Year Plan to propel Doncaster towards a longer-term Vision

Doncaster aims to be one of the most successful boroughs in England by being a gateway to opportunity locally, nationally and worldwide.

A strong local economy will support progressive healthy, safe and vibrant communities.

All residents will feel valued and should be able to achieve their full potential in employment, education, care and life chances/

Pride in Doncaster will have increased further.

What is the Borough Strategy?

This Borough Strategy is the key long-term document for improving quality of life in Doncaster – for residents, visitors and people considering moving, working or investing here. It covers the whole of the borough. Success depends upon joint ownership of the challenges and collective responsibility for the solutions. It is your plan, everyone's plan.

Strengths

Doncaster has many positive attributes.

Three of its distinctive strengths lie in its:

- People – open, friendly, realistic, resolute, determined
- Connectivity – roads, rail, airport, digital region, central location
- Local Attractions – e.g. Racecourse, excellent shopping facilities, markets, museums, sites of historical interest and leisure facilities

Challenges

Some of the challenges we need to address are:

- Achieving long term economic growth
- Ensuring that everyone has the same life chances
- Equipping residents with the confidence and skills needed to improve their own quality of life
- Maximising Doncaster's distinctive strengths
- Ensuring that Doncaster is recognised as a place where people want to live, invest and do business.

Developing the economy

The key challenge is to develop a strong local economy – given the positive impact this will have on other quality of life outcomes as illustrated by the diagram opposite. This will be achieved by increasing the economic engagement of residents and businesses. For example, by supporting businesses to thrive and equipping local people with the ‘tools’ they need to take personal responsibility to engage in and benefit from a strong local economy.

The following diagram provides an overview of the outcomes we are seeking from the seven themes in this strategy – and the central role that improving quality of life over the next five years.



Theme	What this will do	How will we do it
1. Creating a strong, connected and inclusive economy.	Develop a strong, rebalanced and thriving economy that brings	<ul style="list-style-type: none"> • Create the right conditions for growth for example by improving our external image, our connections, major infrastructure and benefit from the

	opportunities for improved quality of life to all residents	<p>Digital Region</p> <ul style="list-style-type: none"> • Make the most of our assets and opportunities – the airport, green economy, Inland Port, retail assets and heritage • Increase skills and entrepreneurship, by supporting communities and businesses, training and education
2. Developing stronger communities	Ensure all residents have the same opportunities in life and encourage them to do more for themselves and each other. This will lead to improvements in the quality of life and the sense of belonging of all residents	<ul style="list-style-type: none"> • Empower residents to make a difference by increasing confidence and skills, improving local decision making arrangements, having volunteer policies, increasing collaboration and improving communication • Make the most of our assets in ensuring the best use of high profile events and tourist attractions • Raise standards of living by concentrating effort and resources where life chances need to rise the most.
3. Increasing and improving housing	Ensure everyone has the opportunity to access a quality, affordable home in communities where people want to live and work, now and in the future	<ul style="list-style-type: none"> • Improve housing quality , by improving energy efficiency and decency and reducing hazards • Improve housing choices for groups such as the homeless, older people and care leavers.
4. Protecting and improving all out children’s lives	Improve the education and quality of life outcomes for all children and young people and protect them from harm	<ul style="list-style-type: none"> • The public, private, voluntary and community sector will work together to ensure the best outcomes for children and young people • Raise education standards and aspirations • Safeguard children and young people • Improve council services for children and young people
5. Improving health and support for independent lives	Lead to a sustained reduction in health inequalities and improve the health , well-being and independence of our population	<ul style="list-style-type: none"> • Encourage healthy lifestyle choices • Help people to stay independent, for example by using rehabilitate care, new technology and by supporting carers • Ensuring all parties provide the right services with neighbourhood focus
6. Tackling crime and anti-social behaviour	Reduce crime and anti-social behaviour (ASB) across the borough	<ul style="list-style-type: none"> • Tackle crime and anti-social behaviour issues that matter most to residents in their areas • Encourage positive behaviour using education, engagement and peer pressure

7. Creating a cleaner and better environment	Protect and enhance Doncaster's environment and improve quality of life today and for future generations	<ul style="list-style-type: none"> • Encourage residents to report crime • Protect our environmental assets • Respond to climate challenges • Keeps streets clean • Deal with household waste through collection and disposal • Encourage pride in local environment.
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Next Steps

The real work now needs to begin!

We need to:

- Agree which actions will be taken in the short, medium and long-term
- Establish specific targets for the measures of success
- Make sure the actions take place
- Report on the progress made

Doncaster, like the rest of the country, must respond to significant economic challenges. There will be a significant reduction in funding for the public sector over the next five years. All organisations in Doncaster must deliver value for money from the limited resources available.

To truly be a success, this borough Strategy depends upon the commitment of organisations across the public, private, voluntary and community sectors. Residents also need to take more personal responsibility for their own well-being and contribute to community well-being.

To reflect the changing economic, social and political environment, the Borough Strategy will be reviewed within five years to ensure it remains relevant and fit for purpose.

3. Governance around the Board

The DSCB Independent Chair is now accountable to the Chief Executive under the new arrangements in Working Together 2013. However during 2012/13 the Director of Childrens Services, together with partner agencies held the responsibility to appoint the Independent Chair, and to ensure the effective functioning of the DSCB.

The DSCB is a statutory body with a clear and distinct identity, which is supported by a Statement of Independence and a constitution agreed by Board Members. The Independent Chair is a member of the Childrens Trust Board. The Childrens Trust was originally the body set up to function alongside the DSCB, both boards should hold each other to account. However, with changes in legislation the DSCB will now parallel the Health and Wellbeing Board and the Independent Chair will provide information and reports to the Health and Wellbeing board as requested.

The OFSTED inspection of 2012 also considered the effectiveness of the DSCB, the inspectors made recommendations to improve the function of the Board. The strategic objectives included within the 2013/14 business plan have incorporated these recommendations to ensure clear accountability and improvement.

Whilst the DSCB plays a key role in coordinating and ensuring the effectiveness of local individuals and organisations, which work to safeguard and promote the welfare of children, it is not accountable for their operational work. The DSCB does not have a power to direct other organisations but will advise the Local Authority and Board Partners on ways to improve. When there are concerns about the work of partners and these cannot be addressed locally, the chair of the DSCB will report these to the most senior individual in the partner organisation, to the relevant inspectorate and if necessary to the relevant government department.

During 2012/13 the DSCB introduced a risk register which is made up of risks identified within each sub group. If these risks cannot be rectified at sub group level they are escalated to the main Board risk register.

Potential risks identified could be such issues as:

- Failure to share information to protect children from harm
- Agencies failing to attend Multi-Agency child protection training
- Incorrect or insufficient data provided to the DSCB and a lack of analysis to enable investigation of the data.
- Serious Case Reviews not being carried out and learning from Serious Case Reviews not being disseminated
- Partners not engaging in Sub groups or being represented by staff not at a senior level

There are many more examples of risks to the child protection arrangements in Doncaster, the DSCB has a statutory responsibility to identify these risks and provide sufficient challenge to ensure change and improvement.

4. Progress on the Last Year

- Private Fostering – The DSCB has led the coordination of awareness raising for private Fostering, incorporating it into all Multi-Agency Training
- Effective child death review arrangements are in operation – the Rapid Response process in Doncaster is robust and well received by partners.

- Safe @ Last continues to provide a prompt and well-resourced provision for children who run away from home
- Multi-Agency Training continues to be delivered to a high standard and is supported by a wealth of professionals from all services. The evaluation process and link to reflective practice is well managed with follow up sessions as appropriate
- Family Nurse Partnership – an intensive preventive programme through pregnancy until the child is aged 2
- Voluntary Sector engagement – the active participation of the local voluntary and community sector in the work of the LSCB by attending a forum event to map out provision
- The development of a Sexual Exploitation Strategy for Doncaster and working towards a South Yorkshire approach led by the Police Crime Commissioner
- Strong governance arrangements for safeguarding developed by health to ensure Safeguarding is not lost within the new commissioning framework
- The development of an Education Safeguarding Sub Group of the DSCB to ensure progress is made within all educational settings in Doncaster
- The implementation of safer recruitment policies and a better understanding of the new Disclosure and Barring rules by all agencies by hosting a joint conference with the Adult Board
- The DSCB has reviewed the roles and responsibilities of its sub groups and created a framework of accountability for all sub group chairs to performance manage against the overall strategic priorities
- The DSCB have developed a joint approach with the Adult Board to deliver Multi-Agency Training against one strategy and one framework of competencies
- The DSCB have developed an improved data set for collecting performance data based on the child's journey
- The DSCB have developed a task group that meets monthly and carries out Multi-Agency audits to ensure areas of strength and weakness are identified
- The DSCB have procured a consultant to work with DSCB staff to develop a fit for purpose Serious Case Review and Learning Lessons Process that will meet the requirements of the revised 'Working Together'

5. Work of Sub Groups

a. Performance, Quality Assurance and Governance Sub Group

The Performance, Quality Assurance and Governance Sub Group (PQAGSG) was chaired by Jane Brooks, NSPCC, from April 2012 to December 2012 at which time Mary Shepherd, Chief Nurse, Doncaster Clinical Commissioning Group, took over

chairing arrangements. Jane has moved on in her career and the sub group wishes to pass on their thanks and gratitude for her hard work and commitment to the group during her time with Doncaster.

Jane took over chairing arrangements at a difficult time, the chair and sub group faced many challenges in establishing the requirements of a fully appreciative performance management framework.

The main challenge has always been the need to determine what data is required to fully demonstrate the multi-agency arrangements and performance of agencies providing services to children and young people in Doncaster. It has been recognised that agencies are data rich but the challenge has been to collate the right data to portray the full picture in Doncaster. Guidance for establishing this was sought from the recommended performance management framework developed from Professor Eileen Munro's Review into Child Protection, which raised the question about performance of services pertinent to the child's journey through the care system and children in special circumstances.

Several drafts of the core dataset have been produced to provide the relevant mix of quantitative, qualitative and outcome focussed information to enable the board to fully explore the level of multi-agency performance. Slow but steady progress has been made over the last year to develop a framework with the sub group experiencing a great deal of challenges in providing and populating a core dataset.

The data source predominantly lies with the local authority who have themselves faced challenges due to the introduction of a new recording system, Liquid Logic, and the expected issues that arise with any new system before it is fully functioning.

It is recognised that the sub group still face challenges to source a wider set of data to fully reflect the multi-agency working of services in Doncaster.

The Ofsted Inspection conducted in October 2012 highlighted deficiencies in the Board's performance management arrangements and the assurance and recommendations based on sound analysis. To address this and in conjunction with guidance contained in the revised Working Together 2013, published in March 2013, the sub group has reviewed its progress and under the new chair produced a wider holistic performance, quality assurance and governance framework (PQAGF). The revised PQAGF encompasses the following elements

- Board Strategic Objectives
- Board Delivery Plan
- Assurance Framework
- Sub Group Delivery Plans
- Core Dataset
- Quality Framework
- Risk Register
- Reporting Framework

The revised framework provides a wider remit for the sub group in taking responsibility for the reporting process to the Board about the overall performance, quality assurance and governance functions.

Work is progressing well on all elements of the framework and future development is planned to populate each element.

In November the sub group discussed and agreed the standards for the 2013 Section 11 Self- Assessment Audit. The audit is a statutory function of the Board with the last audit being undertaken in 2011. The audit is undertaken by every agency represented on the Board as agreed in previous years. The audit establishes assurance from agencies of their arrangements in relation to safeguarding and promoting the welfare of children. A set of eight standards were

agreed for the 2013 audit which commenced in April. The outcomes of the audit will be monitored over the next two years by way of 'Challenge Meetings'. This will involve a programme of meetings with agency representatives and key members of staff to view the evidence of their arrangements and to monitor progress on areas of improvement they have identified. Regular update reports will be provided to the Board for scrutiny via the sub group reporting process. Submissions from individual schools are required for the 2013 audit; a significant change since undertaking the last audit in 2011 this is as a result of the change in status of some schools from mainstream to special and academies.

There remains however great challenge in relation to embedding the framework, in particular obtaining and analysing data and information. Attendance at sub group meetings and the work involved outside of these meetings is essential if the Board is to fully embed a performance, quality assurance and governance culture.

Work is on-going with all Board sub group chairs to enable a robust reporting process which feeds into board meetings via the PQAG sub group.

The following data is Doncaster's performance against the national safeguarding indicators.

NI 64 - Child Protection Plans lasting 2 years or more					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
2.6%	7.2%	4.8%	6.5%	3.1%	↓

NI 65 – Percentage of children becoming the subject of Child Protection Plan for a second or subsequent time					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
17.3%	12.0%	12.0%	15.0%	12.0%	↑

NI 66 – Looked after children cases which were reviewed within required timescales					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
90.6%	95.0%	98.6%	95.0%	98.6%	↔

NI 67 – Child protection cases which were reviewed within required timescales					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
92.9%	98.0%	33.3%	100%	33.3%	↔

NI 68 – Percentage of Referrals going on to Initial Assessment					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
81.6%	78.2%	69.4%	75.0%	69.4%	↓

NI 59a – Percentage of Initial Assessments for children’s social care carried out within 10 working days of referral					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
85.8%	94.3%	56.9%	85.0%	56.9%	↑

NI 67 – Child protection cases which were reviewed within required timescales					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
92.9%	98.0%	33.3%	100%	33.3%	↔

Percentage of Initial Assessments of children’s social care carried out within 7 working days of referral – NI59 – 32.32%

NI 60 – Percentage of Core Assessments that were carried out within timescale					
Published outturn 2011-12	Statistical Neighbour Average 2011-12	Provisional Outturn 2012-13	Target	Year to date 2012-13	Direction of Travel
85.5%	84.3%	68.0%	85.0%	68.0%	↑

b. Serious Cases Panel (& Lessons Learned)

In order to ensure the effective monitoring of serious cases affecting children that arise in Doncaster, the DSCB introduced the Serious Cases panel in 2010. The Panel considers any cases where practice may be brought into question by any agency working with children and young people. This may involve concern about a single agency or cases involving more than one. The Panel can decide to seek reports from a single agency; to set up a learning Lessons Review or where the criteria is met to commission a Serious Case Review.

Members of the public or individual practitioners can alert the Panel of their concerns if they believe any child is at risk.

The Panel is chaired by the Independent Chair of the DSCB, and no meeting is quorate unless there are representatives from Children’s Services, Health and the

Police. The Panel meets bi-monthly and attendance from members or their representative is exemplary.

The Serious Cases Panel has not agreed to carry out a Serious Case Review since 2009. However 7 Learning Lessons Reviews have been commissioned, the findings of which have demonstrated some departures from required standards to safeguard children. The Serious Case Panel has the responsibility to ensure that all lessons and action plans are completed and evidenced by the agency concerned. The DSCB also carries out a follow up audit sample to ensure that action was in fact taken and embedded into practice.

Positive developments in the work plan of the Serious Cases Panel include accepting referrals from the Child Death Overview Panel where further action by agencies may be required. Also the necessary liaison with Adult Services has been established in considering the implications arising from Domestic Homicide cases. The Panel is also working closely with the Safeguarding Adults Board in respect of a Serious Case Review commissioned by Health, which has implications for both the Adult and Children's Boards.

c. Child Death Overview Panel

The Child Death Overview Panel (CDOP) is accountable to the DSCB in its functions of reviewing the deaths of children residing in Doncaster. The CDOP has continued to meet regularly to review all deaths of children residing in Doncaster. The Panel have been notified of 26 deaths in the period 1st April 2012 to 31st March 2013 and has reviewed 19 deaths during 2012/13. The 19 deaths reviewed included cases from previous years.

The CDOP annual report, which reports on the recommendations and findings of those reviews, was presented to DSCB meeting in May 2013.

During the year, the reporting mechanism from CDOP to Serious Cases Panel successfully ensured that recommendations from case reviews were implemented in accordance with agreed timescales and that performance is measured against objectives

The Doncaster Child Death Overview Panel is a participant in a pilot process administered by the North Trent Neonatal Network. The Network has been working with Neonatal Units within the Network and Child Death Overview Panels to develop a more robust approach to the review of neonatal deaths.

In September 2012, Doncaster CDOP hosted a special meeting of SY CDOPs to review deaths by hanging across South Yorkshire since the establishment of the child death review process. The findings of the review were presented to DSCB. Local actions agreed are being monitored by Serious Cases Panel.

d. Sexual Exploitation & Runaway's Sub Group

This Sub Group is responsible for ensuring the DSCB oversees the strategy for protecting young people who are at risk of sexual exploitation or vulnerable by running away from home.

This area of work continues to receive a high national focus which has led to the introduction of new joint working between agencies to tackle this issue. Doncaster has recently set up a dedicated multiagency Sexual Exploitation Team located at the Mary Woollett Centre where 'co-location' sees the benefit of Police, Social Care, and Health working together on a daily basis. This collaboration is designed to deliver effective investigation, support services to young people and their parents, and a programme of prevention and education to young people.

Raising awareness within the borough is a major priority with media assistance and education authorities being utilised to heighten understanding of this problem and encourage reporting by teachers, care workers, parents and general members of the public. The collation of information/intelligence received will form the basis of evidence gathering and investigation to not only target offenders and suspects in this crime but also to highlight where support is required for the victims and potential victims of sexual exploitation.

As well as Preventing crime, Pursuing criminals and Protecting vulnerable young persons this joint approach aims to disrupt activity by criminals by targeting areas, locations and specific premises used to conduct illegal activities associated with exploitation. i.e Hotel Watch is to be introduced into Doncaster with cooperation between owners of accommodation from Hotels to bed and breakfast accommodation.

Continued and adaptive use of the charitable organisation Safe@Last continues to benefit the challenge in tackling Sexual exploitation of children and the effects of them running away. A new collaboration involving other voluntary sector organisations Doncaster Rape and Sexual Abuse Counselling Service (DRASACS) and Barnardo's, are also in early stage of discussion for development to work together.

Lay members of the board continue to be active members of the sub group, with one particular member being Vice Chair of the National Working Party.

The DSCB has worked hard to ensure that working practices are closely monitored and further developed with regards to managing the risk to these vulnerable groups of young people.

The Sub Group is chaired by a Detective Chief Inspector and provides a focus for the group around legal requirements.

e. Safeguarding Workforce Development Sub Group

The two sub group from Adults and Children's Boards joined and held its initial meeting in October 2012. Members have continued to meet, developing and strengthening its adult membership whilst maintaining the children's representation.

The Subgroup has met the actions determined in the sub group work plan and has worked collaboratively to develop:

- Core joint competency and capability framework
- Multiagency Workforce Strategy

- Joint Training Programme

At each sub group meeting the members consider any risks identified on the risk register and consider whether the agreed actions have mitigated risk. Key risks that have been addressed in the last year are:

- The multiagency commitment to support the training programme and trainers to deliver training.
- To keep the meeting balanced between adults and children issues and focus on strategic business as opposed to the operational issues which needs to be discussed in the implementation groups.

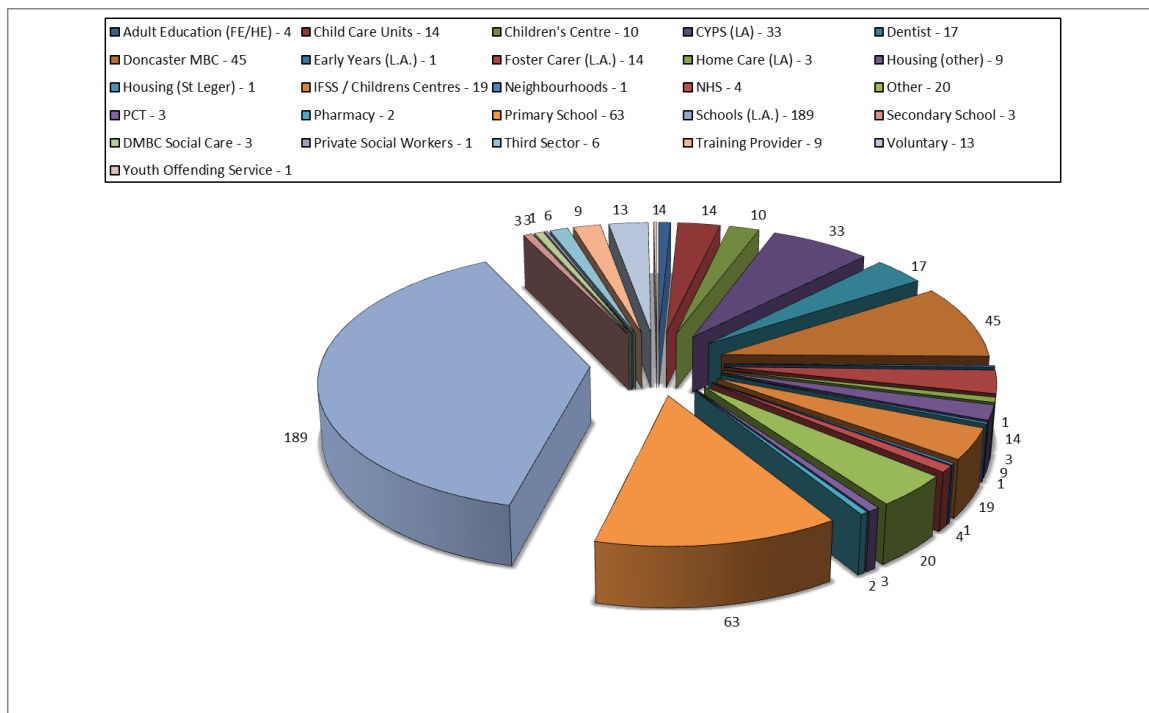
Objectives for next period:

- Develop joint safeguarding training programme from April 2013
- Consultation and awareness raising for launch of new programme
- Agree and implement process for future training needs analysis
- Agree and implement quality assurance framework to ensure safeguarding training is fit for purpose

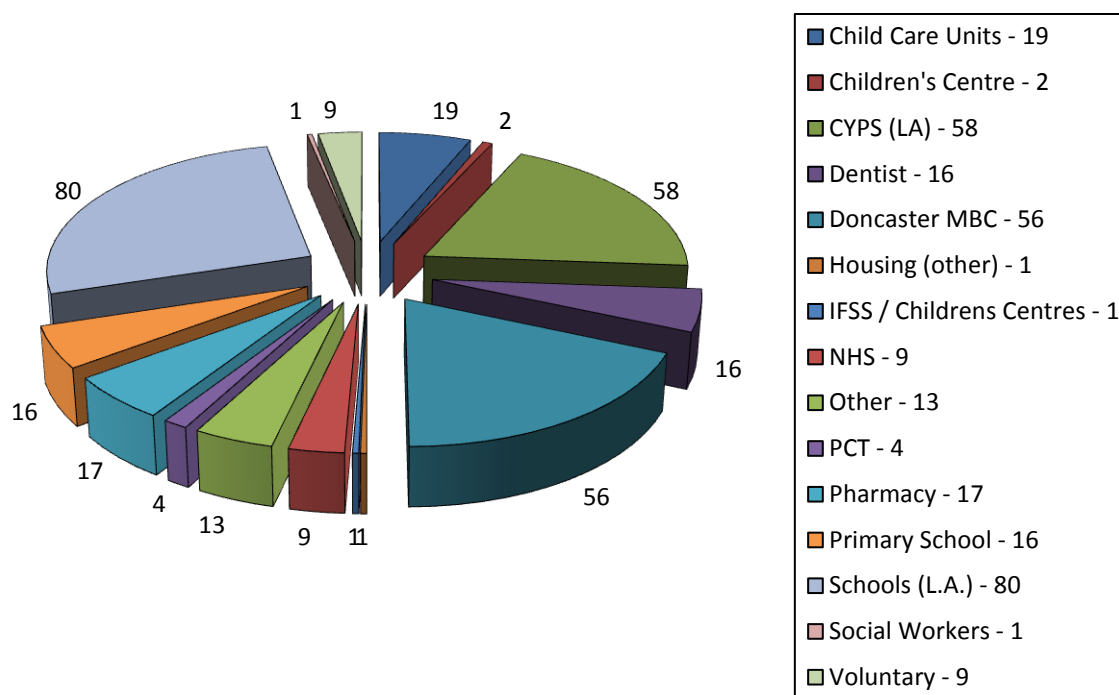
eLearning 2012 – 2013:

From April 2012 to March 2013, 488 participants completed the Awareness of Child Abuse and Neglect Core e-learning course and 302 participants completed the Awareness of Child Abuse and Neglect, Foundation e-learning course.

The chart below provides a breakdown of the organisations which completed the Level 1 Awareness of Child Abuse and Neglect Core e-learning course.



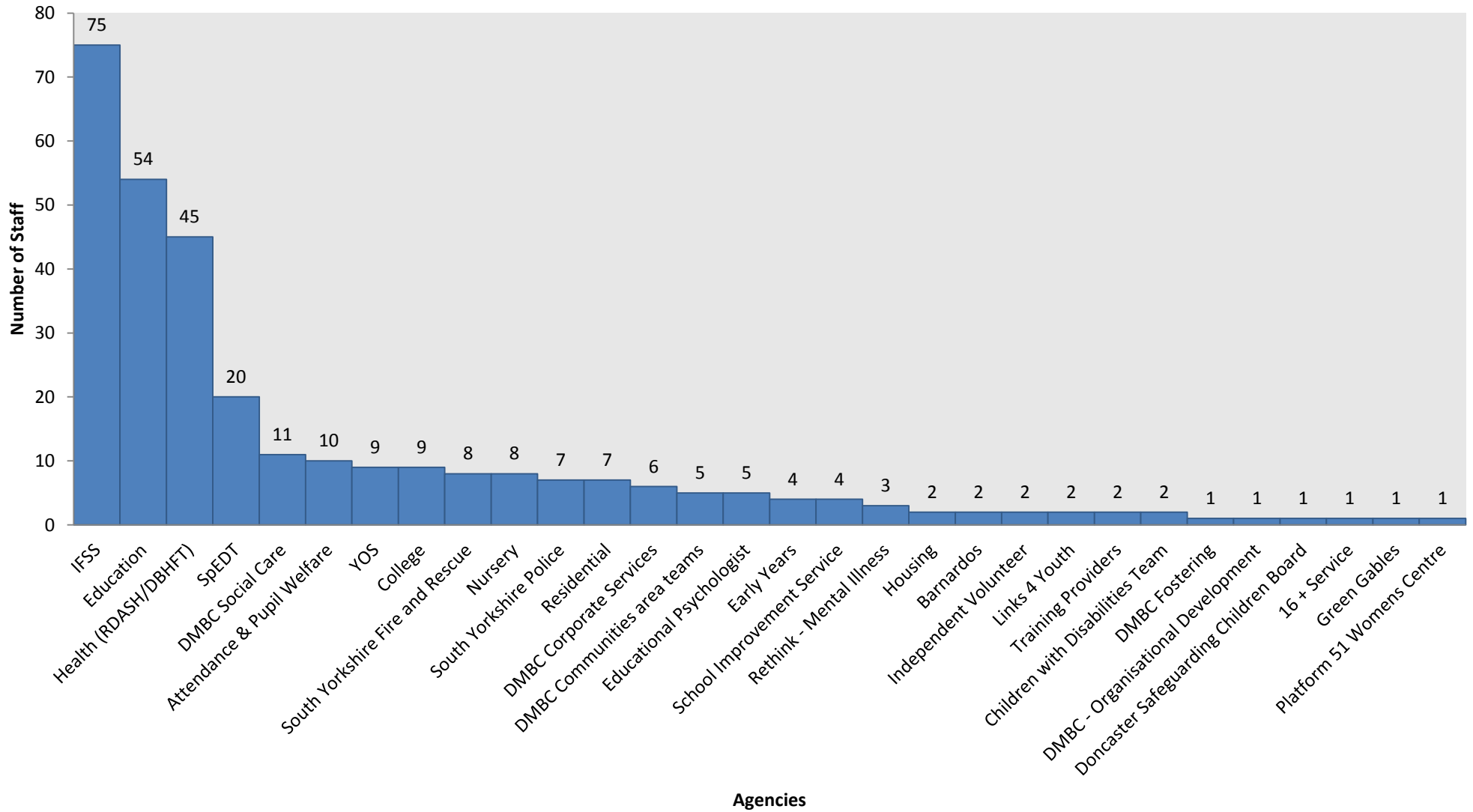
The chart below provides a breakdown of the organisations which completed the Level 1 Awareness of Child Abuse and Neglect, Foundation e-learning course.



	Fully					Not at all
	6	5	4	3	2	1
1. Course outcomes achieved	139	118	29	8		1
2. Personal Objectives for attending the course been achieved	144	115	34	10	1	1
3. Knowledge and skills in the safeguarding children improved or increased as a result of the course	110	108	50	24	6	1
4. To what extent would you recommend this course to others	183	71	23	11	7	2
5. Balance between input sessions, Guest Speakers, activities, discussions, audio/visual materials etc.	146	94	44	16	4	1
6. Length of the course	Too Short		Just Right		Too Long	
	5		233		40	

Below is a graph which shows the number of staff from different agencies that have attended the Multi-Agency Partnership Working to Safeguard Children Level 3 Training from April 2012 to March 2013

Agencies Attended Level 3 Training April 2012 - March 2013



f. Education Safeguarding Sub Group

The Education Sub Group meets regularly and is well attended by representatives from all phases of education, LA, police, Health and the elected member for Children's Services. The first year's action plan was extensive and covered a range of areas identified by members as requiring action. As a result there have been a number of small working groups operating to bring about change. The major achievements have included:

A rescheduling of a school safeguarding education audit to include the section 11 return, but serve as a developmental tool. 100% of schools have returned the information which will be acted upon and used in the annual conversations with Head Teachers to evaluate the school's effectiveness and award a risk assessment category.

The appointment of a part-time dedicated Safeguarding Officer within the Education, Standards and Effectiveness Service.

The creation of an anti-bullying charter mark for schools led and administered by young people

Regular safeguarding updates for Governors via the termly Governor forum meetings

Distribution of a revised code of conduct for staff working with young people in education establishments

Redesign of the designated professional's termly meetings, to include multi-agency presentations and distribution of relevant training and updates on relevant issues.

Minutes of the meetings are distributed to all schools and any pertinent issues are taken to Head Teacher meetings for discussion. Governors are kept informed of pertinent information working closely with the LA service. All the relevant serious case reviews are circulated via Governing Body Agendas. Schools and education settings have responded positively to the work of the sub group and welcome the contribution it makes to issues specific to education, but requiring multi-agency engagement. New priorities for action have been agreed in line with the over-arching priorities of the DSCB.

g. Danger Free Zone Sub Group

On behalf of the Doncaster Safeguarding Children's Board the Danger Free Zone participation sub group is a group of children and young people who ensure the DSCB considers the views of children and young people in Doncaster.

The key objectives are to consider issues around safeguarding that affects the lives of children and young people, to help provide solutions from children and young people's perspectives and highlight risk's to the safety of children and young people.

This ensures that they promote the voice of the children and young people and are supported in any awareness raising.

The group is led by a Chair who attends Hallcross School, who is also a member of the Youth Council. There is also a Vice Chair who attends Outwood Academy. The other young members, age ranging from 6 – 15years include children and young people from various ethnic backgrounds , children with learning difficulties or who are within the autism spectrum and some of whom have experienced the care system. The group has continued to thrive and are eager to increase the numbers to be more effective, liaising with school and children centres, however the current members engage well together.

The group runs every two weeks at the Mary Woollett Centre from 4.30 – 6p.m.

The children and young people are now transported to the group sessions by volunteers from Home Start run by their own scheme. The volunteers have now become a valuable asset to the group taking part in discussion and activities.

The group carries out activities of their choice addressing issues around healthy lifestyles, eSafety, alcohol/substance misuse, joy riding, health and wellbeing, bullying, Police roles & responsibilities, road safety and anti -social behaviour enabling them to express themselves verbally, physically and artistically to allow their input into the community rather than only adult views.

Agenda's, minutes, programmes and action plans are updated at each forum meeting. These are then fed into the Doncaster Safeguarding Children Board when required.

The topics currently on the agenda as a priority are domestic violence/domestic abuse, sexual exploitation and neglect. The group are now putting together ideas for a Childrens Story Book for children and young people to identify domestic abuse and the impact it can have on children and young people who experience it through their lives and how to express their wishes and feelings.

The young people's plans for the future are to invite elected members, senior management and youth council to their forums and they have been approached by the Children's Commissioner to meet with them.

A founder member of the group is now running one of the satellite group's held at Rossington Children's Centre. This is run as an afterschool club and they currently have 20 children and young people attending every Monday until 5p.m. The objectives are for this group to filter information into the main sub group.

There has been a success in setting up a satellite group in the Thorne/Moorends area to be run by a 6th form student from Trinity Academy. Volunteers have been identified to support and transport the group. This group will meet at the Moorends Hedgerow Children's Centre. The group will also feed into the main sub group by meeting regularly making sure they are all working from the same agenda.

Volunteers have now been identified to start working in the West of Doncaster (Mexborough) to promote another Satellite group.

The Danger Free Zone children and young people are extremely proud of what they have already achieved and look forward to seeing changes for the better within the community of Doncaster.

g. Practice Review Group

Although not a sub group, the DSCB has established a Practice Review Task Group in January 2013. The purpose of this group is to carry out case file audits using the new methodology arising from the Munro Review.

Each month the group meets and identifies which cases will be audited. The audit process is unlike the single agency paper based process as the information within the files is considered by the review panel and practitioners are then interviewed to give some analysis to the decision making within the file. All the information is then processed and a report is generated identifying areas of strength and weakness.

The learning from these audits is then used to shape the future of services and improve the quality of any support.

6. Local Authority Designated Officer (LADO)

The role of LADO has been subject to temporary cover arrangements since April 2012. Despite this we can report that the delivery of this function has gone from strength to strength. The core business of the LADO arrangement is to investigate all allegations against staff or volunteers who work with children in Doncaster.

The role is now supported by a full time administrator and this role is located with the LADO within the Mary Woollett Centre. This is particularly useful as social care and the police are also located there.

It is anticipated that the role of LADO will be filled by a permanent post holder by the autumn following a robust recruitment process.

The figures below illustrate that it has been a very busy year for the LADO. Key themes have emerged over this period including:

- Concerns about the number of incidents in Doncaster Schools that meet the threshold for a LADO strategy meeting. These matters are fed through the education safeguarding sub group of the DSCB.
- A lack of understanding of the LADO processes across the Borough.
- A need to strengthen HR advice within the LADO process.
- A need to offer robust advice to governing bodies.
- A need to support employers in strengthening safer recruitment processes.

Over the last 12 months the LADO function, under the guidance of the responsible Head of Service has offered robust advice and guidance around this statutory process to many partners across the sectors, in particular to Doncaster's schools.

A Borough wide event was organised at the end of 2012 to ensure that the changes to the Independent Safeguarding Authority and Criminal Records Bureau (now Disclosure & Barring Service) were rolled out to all agencies.

All Council Human Resources staff have now been trained and targeted training for school governors is scheduled for week commencing 13th May 2013.

LADO Data Collection

**1 April 2012 -
31 March 2013**

Number of Referrals 95
Number of Meetings Held 182

Agency making Referral

Social Care 31
Health 0
Education 27
Police 3
OFSTED 3
Other 31
Total 95

Agency of Professional Referred

Social Care 23
Education 35
Foster Care 13
Health 0
Police 2
Voluntary 6
Other 16
Total 95

Overall Outcomes

Substantiated 25
Unfounded 4
Unsubstantiated 33
Ongoing 26
Other 7
Total 95

Category of Referral

Physical 58
Emotional 5
Sexual 18
Neglect 4
Other 10

7. Licensing

Since the introduction of Safeguarding Children Boards in 2006, changes have been made by the way in which premises apply for licenses, establishments such as bars, restaurants and shops have to ensure that they clearly identify what measures they have in place to safeguard children from harm. They can do this in a variety of ways such as ensuring that staff have appropriate training and they have policies in place and protective measures for customers.

Under the Licensing Act 2003 children can normally have access to licensed premises unless the venue is specifically adult entertainment such as nightclubs and gambling establishments. Doncaster Safeguarding Children Board consider every licensing application to ensure that adequate measures to protect children are included within the operating schedule where children have access to licensed premises, particularly in relation to events such as family racing days, responsible retailers and licensees have adequate measures to ensure the safety of children.

Doncaster Safeguarding Children Board has worked in partnership with the Local Authority licensing team and South Yorkshire Police to provide appropriate training and information to enable licensees to carry out their requirements robustly.

The DSCB is also represented within the licensing forums.

Additional work is being developed to increase awareness of child sexual exploitation and trafficking amongst taxi operations to ensure soft intelligence is collected to identify potential victims and perpetrators.

8. eSafety

The importance of eSafety is constantly becoming more recognised and this is shown in the amount of schools that require this training each year. Below are the key achievements made by the eSafety Officer for 2012/2013 around eSafety both in an education, corporate and community settings.

The main achievements are around the amount of schools who have received training the numbers are below:-

Number of Primary school pupils trained= 5534
Number of Secondary school students trained= 1329
Number of Parents= 375
Number of Staff and Governors= 1169

Total = 8407

(Booking have also been made until the end of the academic year)

80 'ThinkuKnow' Trainers (CEOP qualified) across Doncaster, with one trainer in 73% of Schools, this training was completed in April-May 2012. All trainers now have the correct knowledge to train pupils on a daily basis with lots of eSafety age appropriate resources. There is active communication with all ThinkuKnow Trainers through the common room and regular update emails distributed to all trainers about new dangers or concerns.

In 2012 the eSafety training has been embedded on the Safeguarding level 3, Partnership Working to Safeguard Children training. Which is not only great that it has been recognised as an essential part of safeguarding but it also enables the promotion of the eSafety package to all professionals working with children including NHS staff, police/fire officers, child minders, day nursery staff, head teachers etc.

eSafety is also embedded on the Newly Qualified Teachers programme which got put in place in August 2012 this will now continue one lesson a year.

Newly Qualified Social Workers also receive similar training. This got agreed in April 2012 and usually takes place once a month.

Internal Teams who have had eSafety Training include Education Welfare Officers in May 2012, North, South, East, West and central area Team leaders in August 2012 this was to help them create social networking accounts to safely and how to use them professionally to promote their services to the customers.

The eSafety project has been delivered in Scout huts across the south west of Doncaster and further requests have been made to have further eSafety workshops- I feel this is a good opportunity to get eSafety out into the community.

As well as the training side more and more Social workers and other professionals require advice and support around online behaviour referrals.

All eSafety policy's get reviewed each year to match OFSTED requirements.

Large eSafety project planned in Balby Carr School which will take 2 weeks (June 2013) to complete. This will involve training all students in small groups which enables them to have a more personal workshop. This is following up major online protection issues and being 'at risk' of sexual exploitation the school has had recently.

9. Private Fostering

As stated in the Private Fostering Annual Report 2011-2012, Doncaster Local Authority, in line with the National Minimum Standards for Private Fostering, is required to report annually to the Director of Children Services and the Chair of the Local Safeguarding Children Board on its work with privately fostered children and how it satisfies itself that the welfare of privately fostered children in the area is satisfactorily safeguarded and promoted.

A strong link already exists between the Private Fostering Service and Doncaster Safeguarding Children's Board (refer to PF Annual Report para 5.3.10). A Private Fostering Multi-Agency Task Group is convened at quarterly intervals by Private Fostering Service, Doncaster Safeguarding Children Board (DSCB) and representatives of agencies working with children and young people in Doncaster. The group, which has a term of reference (TOR) formatted with the DSCB Logo and is chaired by DSCB aims to provide a forum for professionals to discuss plans and strategies for undertaking a more proactive approach in private fostering publicity and awareness raising with DSCB taking the Lead and overseeing agencies cooperation and effective partnership working in this regard.

DSCB has ensured that private fostering awareness is included in all single and multi-agency training. DSCB Training Manager has raised at the Safeguarding Workforce Development Sub Group that single agency training has to contain some information on Private Fostering.

The Private Fostering DVD has been shown at the Designated Person Network meeting and in whole school training to inform all staff what to do if they think there is a Private Fostering arrangement. It has also been included into the RDASH level 1 training.

DSCB Admin team will continue to put information relating to Private Fostering onto the DSCB Facebook and Twitter pages – this will require updating on a daily bases when time permits.

Future Action Plans:

The DSCB Business Manager is to draw up a Private Fostering Work Plan based on DSCB priorities. This is to include a clear plan to raise awareness with the public, voluntary, community and faith group. An event is planned with the voluntary sector for the 10th June 2013, which could be a forum to discuss this.

The LA is to carry out a single agency audit and share the findings with the task group. This would ensure that Ofsted are shown evidence to demonstrate the impact and reporting of private fostering

10. Multi-Agency Public Protection Arrangements (MAPPA)

The Criminal Justice Act 2003 provides for the establishment of Multi-Agency Public Protection Arrangements (MAPPA) in each of the 42 criminal justice areas in England and Wales.

These arrangements are designed to protect the public including previous victims of crime, from serious harm by sexual and violent offenders.

They require the local criminal justice agencies and other bodies dealing with offenders to work in partnership in dealing with these offenders

The supervision and governance of this work is carried out by the Strategic Management Board (SMB) in each area. South Yorkshire holds their SMB quarterly in Sheffield.

The SMB has a range of governance related functions including monitoring performance, ensuring Anti-Discriminatory practice, measuring, compliance with the MAPPA key performance indicators and producing the MAPPA annual report.

Doncaster Safeguarding Children Board is represented by the DSCB Business manager at this meeting who takes an active role in challenging any weaknesses in Doncaster's processes.

All four South Yorkshire Local Safeguarding Children boards are represented at the SMB to ensure a consistent approach.

11. Domestic Abuse

Background

In March 2012 the DMBC and lead partners engaged the NSPCC and Kafka Brigade to review current service provision and develop a strategy to tackle domestic and sexual abuse over the next five years.

The findings of this work made a number of recommendations to develop and improve domestic abuse services and various work streams are now underway.

Achievements

It is important to note that reported incidents of domestic abuse in Doncaster are consistently higher than other parts of South Yorkshire and one of the highest in the Yorkshire and Humber.

This has been the case for a number of years and could be seen as positive, considering that one of the key issues is the problem of under-reporting. As an example victims typically suffer around 35 incidents before they make a report to the police.

Encouraging victims to report domestic abuse has been a key strand of the promotional activity. A number of media and radio campaigns featuring the 'heart motif' have been warmly welcomed in providing confidence and encouragement to report abuse.

From an examination of the recent key indicators, it is clear there remains a requirement to invest further resources to provide intervention at lower levels of the domestic abuse cycle.

It is through this investment that Doncaster is likely to see reductions in the levels of domestic abuse through programmes that focus upon prevention and support to victims and families.

Commissioning

Work has been undertaken to examine how the delivery of support services to victims can be sustained in the new financial year. Significant funding from the Lottery (paid to Women's Aid) comes to an end in April. In order to deliver the service development recommended in the strategy, we need to ensure service provision in the future is aligned to the key outcomes and this will require re-modelling of services and re-commissioning of contracts. The local authority cabinet have agreed funding to sustain services, until this work can be completed.

IDVA Service

The Independent Domestic Violence Advocacy Service has been recently strengthened with the formal appointment of a Senior IDVA and the contract extension of a temporary member of staff. The service works closely with the Police Domestic Abuse Unit and other key partners.

A newly designed booklet is now being issued to victims. This booklet details the services available and useful contact numbers for support and advice.

The IDVA service also plays a key role in the administration of the MARAC process, a meeting of key agencies to discuss high risk cases. The valued input from the service to the MARAC process is recognised for its integrity and as the strong voice of the victim.

Interim Domestic Abuse Strategic Lead

The interim strategic lead post, which is being jointly funded by four partner agencies, has now been advertised and it is anticipated that the successful candidate will shortly be in post. The objectives of the successful candidate will be;

- Leadership and management of a multi-agency partnership Domestic Abuse Strategy and implementation plan
- Strategic leadership working with and influencing a range of senior managers and partner agencies
- Management of a significant cross agency commissioning budget
- Responsible for multi-agency integrated staff teams working on Domestic abuse

Perpetrators

One of the key recommendations was to commission a voluntary perpetrator programme. A scoping exercise has been undertaken and an options paper has been agreed by the Chief Officers' Group. This will result in the evaluation of a successful perpetrator scheme in Hull, which can be re-modelled to suit the needs of Doncaster.

Work is also being undertaken, in partnership with other agencies, to examine current systems to effectively manage domestic abuse perpetrators at an earlier stage, using the principals of the offender management programme. This may lead to an additional resource within the offender management unit to target Domestic Abuse offenders who commonly feature in the MARAC process. There is a potential to use ASB orders, bail conditions and civil injunctions to control offenders future behaviour.

Development of Hub

The intention to create a domestic abuse hub, alongside the multi-agency safeguarding teams at the Mary Woollett Centre, is progressing. The IDVA service has now moved into the building, to work alongside Safeguarding Adults, adjacent to the Police Public Protection Unit and Children's Services (CMARAS)

The Hub working group met recently to work through the intended functions of the Hub, who would be involved and the resources required. It was proposed that the Hub would operate as a referral and assessment centre for domestic abuse referrals.

Further work is being undertaken to review existing systems, eliminate any duplication between services and make more efficient use of the staff resources dedicated to domestic abuse.

Workforce Development

A rolling programme of free multi-agency training on domestic abuse continues to be delivered, by the Council's Community Safety Service, with excellent feedback.

The training programme is being developed as part of the Joint Safeguarding Workforce Development Strategy. All agencies are encouraged to utilise this training for staff, which is a key part of our future strategy.

Stronger Families - Education

Work is being done to raise awareness of domestic abuse affecting children and young people, with some excellent work in schools. Workshops have been delivered within three schools, which has included training to teachers.

There is to be attention to the provision of additional education programmes within schools and more general public awareness campaigns.

There are clear links between domestic abuse and the stronger families agenda. As part of the stronger families programme, multi-agency integrated teams will provide early support working alongside families.

To support this programme, it is proposed that additional specialist Domestic abuse caseworkers are recruited to manage casework and provide support for those families where Domestic Abuse is a strong feature.

The establishment of the Domestic Abuse Hub and the funding of new programmes, which focus upon early intervention and support, will further strengthen our response and reduce the impact of Domestic Abuse within Doncaster.

12. Preventing Bullying

This year young people from School Councils, Doncaster Youth Council and UK Youth Parliament have been involved in developing The Doncaster Young People's Anti-Bullying Charter Mark. The Doncaster Young People's Anti-Bullying Charter Mark has been designed and set up to help children/young people, parents and professionals in the prevention and management of bullying. The Charter Mark aims to aid everyone in preventing and decreasing bullying in schools and children's settings whilst also raising awareness in the local community of work done. Doncaster young people are now in the process of planning a launch and the Youth Council have really enjoyed being part of this working group. The young people feel really passionate about preventing bullying; many Youth Councillors are mentors in School and believe that this Charter Mark will raise awareness and help to decrease bullying.

The launch took place in June 2013 and will was open to all young people across Doncaster.

13. Lay Members

In line with Working Together 2013 Doncaster Safeguarding Children Board has appointed 2 lay members to the Board.

This should ensure stronger public engagement and an expectation that the DSCB will be accessible to the public by the promotion of its work, through the website and its policies and procedures.

Roger Thompson the Independent Chair of the DSCB asked each of our lay members some questions around their role and what motivates them, the interviews are below.

Marilyn Haughton



Hello Marilyn, tell us about yourself

I currently work in private practice as a counsellor, supervisor and as a trainer on a wide range of topics. I am also the Vice Chair of the National Working Group for Sexually Exploited Children and Young People (NWG). Until January 2011 I managed a project in Doncaster called Streetreach that worked with adults involved in prostitution and with sexually exploited children and young people. I love talking about myself and could tell you lots more but I guess you only want to hear what is relevant to my position with the board!

What made you interested in becoming a lay member on the board?

I was with Streetreach for 20 years working with vulnerable people who were on the 'margins of society' and it was evident that there were multiple factors precipitating their involvement in this lifestyle. I worked with 'second generation' clients and believe early identification, intervention and appropriate support is crucial if we are to move our children and young people on to more positive, safer, healthier outcomes. Being a Lay Member has provided me with an opportunity to be part of working towards these outcomes.

What do you hope to achieve with DSCB?

I am not sure that I can achieve anything but hopefully some of my thoughts and ideas will be accepted and will contribute to the overall aims of the Board. We live in a wonderfully diverse community in Doncaster and I would like to see Culture and

Diversity embedded in all training (not just safeguarding) and the starting point being becoming aware of our own culture, diversity, value systems etc.

I hope to be able to contribute to an improved understanding of Safeguarding within the wider community and to make stronger links between the LSCB and community groups.

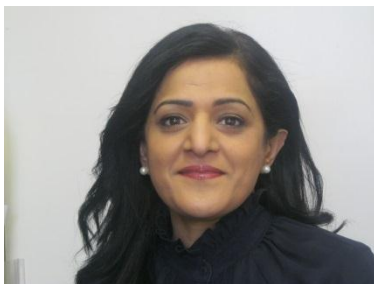
Ambitiously, I would hope for some progress in developing intensive, flexible, innovative and child-centred support for all young people and particularly those who experience or have experienced sexual exploitation. I would like us to be able to 'stick' with the young people for as long as it takes – I fear that if we don't do this potentially they will be my counselling clients in years to come!

Tell me about the rewards of being a lay member?

When I left Streetreach it was my intention to concentrate on counselling and training and to leave the 'other' work behind. Being invited onto the Board made me realize I can't 'park' passion and it has given me the opportunity to stay energised around keeping children, young people and vulnerable adults as safe as possible. I feel included in all discussions, sit on three safeguarding sub groups and deliver the monthly Sexual Exploitation training. I also appreciate the training I have had access to and the conferences that I have attended. Both The Independent Chair and the Safeguarding Manager and Team have been very supportive and encouraging, particularly as my mantra is "I can't do that that!" It seems that they think "I can".

I hope to be with the Board for the coming year – however, I will take it one day at a time.

Akeela Mohammed



Hello Akeela, tell us about yourself and your work as a Lay Member

My name is Akeela Mohammed and I have been a Lay member since January 2012.

I am very interested in being a member of the Safeguarding Board due to both my past and present working status. I feel that I have a lot of experience and passion to bring to the board, which would in turn be beneficial to the process.

As a home visitor within Sheffield Council's Support Teaching and Educational Psychology Service and now as the owner-manager of a private nursery I am very aware of the importance of safeguarding children. As such I felt that anything I could

do to help promote, improve and implement policies that safeguard children would be my strong point.

In addition to being a Lay Member on the DSCB I am also a member of both the Education and Sexual Exploitation Sub-groups.

As a member of the Asian and Muslim communities I am able to disseminate information and advice to the community and in doing so promote the safeguarding of children from families who are sometimes seen as 'out of reach' in terms of the provision of information. I have been able to take this further by organising meetings between the Safeguarding Board and the imams in the mosque. These meetings aim to create connections with these groups in regards to safeguarding, sexual exploitation etc.

I also attend Silver Prevent Meetings with the council which work around the Prevent Agenda.

In addition, I am also the community representative for the Shanaaz Project in conjunction with the South Yorkshire Police.

Knowing that I am able to support the system and help with development is a great reward. I feel that as well as inputting into what the board does I get to access the expertise of the people I work with, for example on issues such as sexual exploitation. The training we receive via the board is remarkable. I have been able to gain experience that helps me both in my job and in other aspects of my life.

14. Voluntary Sector

The voluntary sector representative on the safeguarding board has had a difficult time engaging with other voluntary sector organisations. Events have been organised throughout the year for agencies to attend and liaise with the voluntary sector representative, however these have not been well attended due to the difficulties with advertising and promoting these events.

However the local authority has now contracted a company to engage with the voluntary sector and arrangements have now been made to hold an event in June 2013 to promote the work of the DSCB and the voluntary sector representative. This will enable Tracey Haycox, Director of Safe@Last and the DSCB voluntary sector representative to discuss with the other organisations how best to keep them informed about issues relating to safeguarding and how the services themselves can have access to child protection training and receive information about statutory services and their functions.

The event in June 2013 is already well subscribed, therefore this is the first of 4 events to be held throughout the year that will ensure voluntary sector organisations are kept informed and receive regular information from their representative.

The intention is to have a dedicated web page added to the DSCB's web site that holds information for the voluntary sector and that these organisations can use to promote any services for children and young people.

15. Challenges & Priorities

The key priorities for 2012-2013 were determined by the Board at an away day to consider the implications of the new Working Together and the Developing National Safeguarding Agenda. The Board is very aware that its responsibilities have been enhanced and is determined to ensure that it has a significant presence in developing and monitoring the standards of safeguarding in Doncaster.

The DSCB members felt that the focus of the Board needed to concentrate on the Core business and ensure that the Multi-Agency Performance Framework was effective and driving the rest of the Board's work.

The OFSTED inspection of 2012 was also a key driver in identifying priorities for the immediate future.

The Business Plan for 2013 – 2014 was designed to give more emphasis on the strategic management role of the DSCB and the requirement to ensure agencies are providing adequate performance data with the correct level of analysis to enable the DSCB to challenge any areas of weakness.

The Business Plan for 2013 – 2014 has identified these key priorities and whilst the DSCB holds the overall responsibility for the implementation of its objectives they have been delegated to each of the Sub Groups who will through the chairs ensure that agencies deliver against these priorities and are held to account for the quality and effectiveness of these services.

There are many challenges to the DSCB in the coming year but some in particular have more risk to the delivery of quality services than others. The DSCB Support Team needs to be strong and well-resourced to ensure the volume of work and support to the Independent Chair and Sub Groups is consistent and effective. Some of these challenges have been broken down below and will need to be addressed by the Board Members throughout 2013 – 2014.

- Appropriate resources allocated to support the DSCB in carrying out into statutory functions, both monetary and in kind.
- Ensuring all members understand their role and work towards the priorities of the DSCB being embedded within their individual agencies.
- The DSCB must work towards ensuring that all agencies undertake robust Section 11 audits of their duties to safeguard children and provide the DSCB with evidence to support this.
- The DSCB will need to ensure that partner agencies are held to account for their respective safeguarding activities.
- All agencies should work towards improving practice and providing evidence to show better outcomes for Children and Young People.
- Sustain a level of challenge to all agencies around their safeguarding work
- Clarify the role of the PPU in the delivery of the Doncaster Child Sexual Exploitation Service

- Join up the Serious Case Review findings from the Safeguarding Adults Partnership Board and the Safeguarding Children Board agendas wherever possible so that shared lessons can be learnt.

16. Future Direction

The DSCB is aware that its future direction must be to hold all agencies to account for their work relating to child protection.

This will include a robust approach to ensuring a strong performance framework and a process to challenge all agencies and a comprehensive audit and practice review process.

The DSCB has developed an in-depth process for auditing files using a learning lessons review process that includes the voice of the child, parental involvement and the practitioner's perspective around decision making.

17. Appendices

Appendix 1

Attendance of DSCB Members April 2012 – March 2013

Name	Job Title & Agency	Total Attendance (inc deputies)
Roger Thompson	Chair, Doncaster Safeguarding Children Board	6 out of 6
Dawn Orton	Business Manager, Doncaster Safeguarding Children Board	5 out of 6
Deborah Wildgoose	Deputy Director of Nursing, RDaSH	6 out of 6
Anne Graves	Service Manager, Doncaster Safeguarding Adults Partnership Board	3 out of 6
Chris Pratt	Director of Children's & Young People's Service, DMBC	5 out of 6
Jane Brooks	Head of Child Protection Assessment & Review, NSPCC	4 out of 5
Mary Shepherd	Associate Director Patient Safety, Designated Nurse, Doncaster CCG	6 out of 6
Pete Horner	Public Protection Unit Manager, South Yorkshire Police	6 out of 6
Mick Lindley	Operations Manager, Case Management, Youth Offending Service	6 out of 6
Tracy Haycox	Services Director Safe@last	3 out of 6
Hilary Bond / Deborah Oughtibridge	Director of Nursing, Doncaster Bassetlaw Hospital NHS Foundation Trust	6 out of 6
Eric Kelly Bushra Ismaiel (from 17/01/13)	Designated Doctor	2 out of 4 2 out of 2
Akeela Mohammed	Lay Member	5 out of 6
Jo Moxon	Assistant Director Education, DMBC	5 out of 6
Judith Jones	Director of Customer Services, St Leger Homes	6 out of 6
Mil Vasic	Assistant Director Commissioning & Performance, DMBC	2 out of 6
Vicki Lawson	Assistant Director Children Young People & Families, DMBC	5 out of 6
Max Lanfranchi Maryke Turvey (from 20/09/12)	Head of Doncaster Probation, Doncaster Local Delivery Unit	1 out of 2 4 out of 4
Carol Bagshaw	Head Teacher, Heatherwood Special School	5 out of 6
James Thomas	Principal Legal Officer, DMBC	4 out of 6
Dawn Peet / Martin Oldknow / Steve Green	Safeguarding Officer, South Yorkshire Fire & Rescue	4 out of 6
Sue Symcox / Pat Armitage	CAFCASS	2 out of 6
Natalie Shaw Chris Singleton (From 20/09/12) Craig Robinson (From 14/03/13)	Detective Inspector, South Yorkshire Police	1 out of 2 3 out of 3 1 out of 1
Marilyn Haughton	Lay Member	5 out of 6
Eric Tatton-Kelly	Cabinet Member for Children & Young People	4 out of 6
Andrea Conway	Head Teacher Nexus Centre	1 out of 1
Suzannah Cookson	Designated Nurse for Safeguarding & LAC Commissioning Lead Doncaster CCG	5 out of 6
Tony Baxter	Director of Public Health	5 out of 6
Diane Bailey	Assistant Principal Inclusion & Learner Experience, Doncaster College	5 out of 6
Julie Howe	Head Teacher, Saltersgate Infant School	3 out of 6
Mirjam Buehler-Willey	Head Teacher Mexborough Specialist College	2 out of 6

Appendix 2

Doncaster Safeguarding Children Board Quarterly Budget Report 2012/2013

Item	Paid Q1 Apr-Jun	Paid Q2 Jul-Sep	Paid Q3 Oct-Dec	Paid Q4 Jan-Mar
Employee Costs				
Staff	£70,063.81	£31,014.29	£32,078.27	£66,848.96
Travel	£505.38	£51.72	£244.92	£294.42
Subsistence	£0.00	£0.00	£0.00	£0.00
Other Staff Costs	£1,048.00	£0.00	£0.00	£0.00
Employee Costs Total	£71,617.19	£31,066.01	£32,323.19	£67,143.38
Supplies and Services				
Equipment Purchases (Assets)	£72.65	£0.00	£0.00	£9.95
Moving Costs - Insurance	£11.76	£0.00	£0.00	£0.00
Consultancy	£0.00	£0.00	£7,777.20	£9,708.84
TriX	£0.00	£0.00	£3,500.00	£0.00
Stationery / Postage / Printing	£1,675.88	£419.23	£933.55	£896.18
Mobile Telephones	£140.05	£66.17	£73.13	£60.45
Landline Rental & Calls	£0.00	£0.00	£0.00	£536.81
Meeting Room Hire	£337.00	£559.15	£1,449.90	£2,262.27
Conference Fees	£1,017.50	£165.00	£1,365.00	£0.00
Office Rental	£0.00	£0.00	£6,936.19	£2,312.06
Employers & Public Liability Insurance	£0.00	£1,284.12	£0.00	£0.00
Supplies and Services Total	£3,254.84	£2,493.67	£22,034.97	£15,786.56
Training				
Room Hire/Expenses	£3,071.14	£2,069.75	£2,572.65	£4,292.24
Consultancy Fees & SCR	£0.00	£0.00	£0.00	£0.00
Virtual College	£350.00	£0.00	£6,000.00	£0.00
Training Total	£3,421.14	£2,069.75	£8,572.65	£4,292.24
Total Expenditure	£78,293.17	£35,629.43	£62,930.81	£87,222.18
Funded by				
PCT (Section 256)	-£25,247.00	-£25,247.00	-£25,247.00	-£25,247.00
CAFCASS	-£137.50	-£137.50	-£137.50	-£137.50
South Yorkshire Police	-£6,462.50	-£6,462.50	-£6,462.50	-£6,462.50
Probation	-£522.30	-£522.30	-£522.30	-£522.30
DMBC (mainstream budget)	-£30,737.50	-£30,737.50	-£30,737.50	-£30,737.50

EIG - CDOP	-£7,500.00	-£7,500.00	-£7,500.00	-£7,500.00
Total Income	-£70,606.80	-£70,606.80	-£70,606.80	-£70,606.80
(Underspend) Overspend	£7,686.37	-£34,977.37	-£7,675.99	£16,615.38

Total Income	£282,427.20
Total Expenditure	£264,075.59
Underspend	£18,351.61

Appendix 3



Doncaster Safeguarding Children Board Business Plan 2013 - 2016

DSCB Strategic Priorities

- SO1** Within 3 months - Implement all recommendations made as a result of the Ofsted inspection October 2012
- SO2** Within 6 months - Fully embed the recommendations as a result of the Ofsted inspection October 2012
- SO3** To lead on the strategic oversight in relation to the key themes of Child Sexual Exploitation, Neglect and Early Intervention
- SO4** Ensure governance arrangements are established and well embedded into the core functions of the Board
- SO5** Work to develop the engagement of all agencies, voluntary and community sector, children and young people and families and the wider community to ensure that their safeguarding practice is good and that they are able to access quality information, advice and guidance
- SO6** Establish and embed a rolling programme of multi-agency audits and analysis of data including case work and undertaking 'mini inspections' to ensure that the DSCB is assured of the good working practice of all agencies
- SO7** To ensure the revised 'Working Together' guidance is fully implemented and understood

Doncaster Safeguarding Children Board Delivery Plan

Core Functions

Strategic Objective Ref	Business Plan Priority Action	Action Detail	What will success look like/outcome?	Lead Responsibility	Lead Sub Group	Timescales	Measurement	Monitoring	RAG
SO3 SO4 SO5 SO7	Communicate the work of the Board.	<ul style="list-style-type: none"> DSCB website with current information on all aspects of the Board's work. Produce regular e-newsletters Publish as a minimum the statutory data & information Use Facebook and Twitter to share appropriate information and messages 	<ul style="list-style-type: none"> Relevant information is publicly accessible Information and guidance is available to the public and professionals 	DSCB Manager/ Support Team		<ul style="list-style-type: none"> Quarterly reviews Update to website when appropriate 	<ul style="list-style-type: none"> Website fit for purpose Newsletter produced Annual Report published Messages recorded 	<ul style="list-style-type: none"> On-going reviews and checks of quality and currency of information 	
SO3 SO5 SO5	Fulfil statutory responsibilities of the Licensing Act 2004 & Gambling 2005	<ul style="list-style-type: none"> Act as responsible authority for licensing applications Provide advice and guidance to prospective licensees in 	<ul style="list-style-type: none"> CYP safeguarded on licensed premises and whilst using taxi and private hire companies 	DSCB Manager		<ul style="list-style-type: none"> On-going in line with applications 	<ul style="list-style-type: none"> Number of applications received No of representations made on behalf of DSCB No of taxi 	<ul style="list-style-type: none"> Report to Board on numbers and outcomes of applications 	

		<p>relation to measures to ensure CYP are safeguarding on licensed premises</p> <ul style="list-style-type: none"> • Make representations in relation to licence applications where insufficient measures to safeguard C&YP are not evident • Work with licensees by raising awareness of safeguarding CYP • Promote good practice in licenced premises for liquor/gambling and including taxis and private hire companies 					and private hire vehicles drivers briefed / trained		
SO3 SO4 SO5	Policies and Procedures	<ul style="list-style-type: none"> • Update DSCB manual in line with local and 	<ul style="list-style-type: none"> • Policies and procedures are up to date 	DSCB Development Manager		<ul style="list-style-type: none"> • On-going reviews • Audits as per 	<ul style="list-style-type: none"> • Policies and procedures published on 	<ul style="list-style-type: none"> • Evaluate compliance with polices 	

SO6 SO7		<p>national legislation changes</p> <ul style="list-style-type: none"> Identify areas for policy production and change 	<p>and current with legislation and local changes</p> <ul style="list-style-type: none"> Policies and procedures are accessible to public and professionals 			<p>Performance, Quality Assurance and Governance Sub Group</p> <ul style="list-style-type: none"> Twice yearly updates from / with TriX 	<p>website</p>	<p>and procedure through audit, scrutiny and challenge work</p> <ul style="list-style-type: none"> Audit work Section 11 Challenge meetings 	
SO4 SO5 SO7	Annual Report and Business Plan	<ul style="list-style-type: none"> In line with Working Together 2013 Produce an Annual Report and Business Plan outlining previous year's work and plans for the next year Including reports for member agencies budgetary information and Delivery Plans of Board and Sub Groups. 	<ul style="list-style-type: none"> Public and professionals informed of the work the Board Evidence of scrutiny and challenge meeting of the Board 	Board members		<ul style="list-style-type: none"> Annually 	<ul style="list-style-type: none"> Annual Report published on website Business Plan published on website 	<ul style="list-style-type: none"> Business Plan monitoring as part of the Performance Quality Assurance and Governance Sub Group 	

